

INFRASCAN THERMAL IMAGING

OCCUPATIONAL HEALTH, SAFETY AND WELFARE POLICY STATEMENT

STATEMENT OF POLICY

The Management of InfraScan Thermal Imaging accepts that the employees health and safety is primarily the responsibility of management and in doing so is committed to ensuring every employee is free of any work related injury or illness.

Accountability for health and safety rests with the Director, who is the Responsible Officer.

To honour this commitment, all policies, practices and procedures shall be written in accordance with the requirements of the O.H.S.&W. Regulations, 1995 and its accompanying Code of Practices.

POLICY OBJECTIVES

The aim of this policy is to ensure that all employees are safe from injuries and risks to health whilst in the workplace.

In particular this policy aims to ensure as is reasonably practicable:

- A safe working environment.
- Safe system of work
- Machinery, plant and substances that are provided in a safe condition.
- All employees be provided with instruction, training, and supervision needed to ensure their health and safety.
- That relevant consultation with employees on health and safety issues occurs.

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RESPONSIBILITIES

Health and safety is an integral part of the management structure and ranks equally with all other activities of the company.

RESPONSIBLE OFFICER

The Responsible Officer duties are to:

- provide for the formation of appropriate policies, practices and procedures.
- ensure effective implementation of the health and safety programme and their periodic review.
- induction of a contractor to InfraScan's O.H.S&W. Policies.
- developing and maintaining a safe working environment by controlling and monitoring work practices.
- providing instruction, training and supervision to all employees.
- investigating all occurrences (injuries, incidents and near misses).

EMPLOYEES

Employees are responsible for:

- maintaining a care of duty to protect their own health & safety.
- following health and safety procedures.
- using all safety equipment supplied to them.
- ensuring that they ask for instruction for any new or unfamiliar task(s).
- reporting of any occurrences that occur during the course of their work, as soon as possible.
- reporting all hazards and unsafe work practices.
- ensuring they are not affected by alcohol or drugs which may endanger their own, or any other persons' health & safety.

POLICY REVIEW

This policy will be reviewed annually or when changes in legislation or organisational changes dictate. Changes will only occur after consultation with employees and Management.